Through the funding from DANIDA managed by ActionAid Denmark, AATZ partners and staff have been supported on capacity building and mentorship from the P4C programme through placement of Inspirators and Advisors. In Tanzania, the program initiated by then MS Tanzania in 2009 and later after the merger it was adopted by ActionAid Tanzania. Since then, special skills and knowledge to partners and staff has been transferred and changes realized around the areas focusing on Organizational Development, Advocacy and campaign, information and documentation, fundraising and programming.