



ANNUAL REPORT

July 2024

act:onaid



**"Community Resilience
and System change"**

www.tanzania.actionaid.org

ActionAid Tanzania (AATZ)

We are an affiliate member of ActionAid International Federation which is a global justice organization working to achieve social justice, gender equality and eradication of poverty.

We started development programs in the country on 1998 and we are registered under Non-Governmental organizations Act, 2002 with registration no. 00NGO/R2/00031. We have a National Board and the General Assembly.

Vision



Tanzania without poverty, injustice, and inequality in which every person enjoys a right to a life of dignity.

Mission



To eradicate poverty, inequality and injustices by working with people living in poverty and exclusion and their institutions, partners, alliances, social movements and supporters.

We Work With



ActionAid Tanzania works with women, youth, smallholder farmers, pastoralists, and marginalized communities, partnering with grassroots groups and civil society to advance their rights and influence change.

Our Approach



ActionAid Tanzania's Human Rights-Based Approach; empowers marginalized communities to challenge power, claim their rights, promote gender equality, and build resilience through feminist and gender analysis.

Acronyms

AATZ	ActionAid Tanzania
AAI	ActionAid International
AGM	Annual General Meeting
CAN	Climate Action Network
CDF	Community Development Facilitator
CSAP II	Climate Smart Agriculture Project Phase II
CSO	Civil Society Organisation
DRR	Disaster Risk Reduction
DRS	Disability Relief Services
GBV	Gender-Based Violence
GCF	Green Climate Fund
GRPS	Gender Responsive Public Services
HRBA	Human Rights Based Approach
LRP	Local Rights Programme
MTAKUWA	Mwitikio wa Taifa wa Kudhibiti Ukatili Dhidi ya Wanawake na Watoto (National Response Plan for Ending Violence Against Women and Children)
MoA	Ministry of Agriculture
MoF	Ministry of Finance
MoHA	Ministry of Home Affairs
NGO	Non-Governmental Organisation
NRM	Natural Resource Management
PCCB	Prevention and Combating of Corruption Bureau
PRS	Promoting Rights in Schools
PMO	Prime Minister’s Office
SDGs	Sustainable Development Goals
SMC	School Management Committee
SMT	Senior Management Team
SPAR II	Strengthening Policy and Advocacy for Resilience Project Phase II
SVAC	Sexual Violence Against Children
TAYOTA	Tanzania Youth Teachers Association
UNFCCC	United Nations Framework Convention on Climate Change
WASH	Water, Sanitation and Hygiene
WFP	World Food Programme
WRAs	Women’s Rights Associations

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Message

From Board Chair and Executive Director

With deep appreciation and credit to our partners, supporters and the communities we work with, we share the 2024 Report, which highlights resilience, commitment, and impactful work over the past year. In the face of challenges and uncertainties within our operating environment including the unpredictable funding landscape, we have remained steadfast in our mission, nurtured strong partnerships, and achieved results that continue to create lasting changes in our journey to eradicate poverty. This report not only showcasing our accomplishments, but also reflects the lessons we have learned, the opportunities before us, and the collective vision that propels us into the future in advancing social justice, climate resilience, and gender equality.

As in years past, even in the face of climate shocks, economic uncertainties, and widening inequalities, our unwavering commitment to stand with people living in poverty and exclusion has only deepened, gaining strength and momentum with each passing year. Looking ahead, we remain steadfast in our mission, embracing new opportunities to drive meaningful change and build a more just and inclusive future for all.

This year has reminded us that resilience is not simply about withstanding challenges, but about transforming them into opportunities for growth which is substantiated by our responses to calls and humanitarian endeavours. Through the collective efforts of our dedicated staff, partners, and communities, we have continued to adapt and implement programs that empower individuals to thoughtfully analyse power dynamics, challenge various forms of unequal power relations, and promote accountability at local, national, regional, and global levels, in order to address poverty, injustice, and inequality, fostering the right to a life of dignity for all

Our progress has been made possible by strong partnerships and the trust placed in us by those we work with and donors who funded our initiatives. Together, we have advanced initiatives that address immediate needs while also laying the foundation for long-term impacts. This Annual Report reflects not only the outcomes we have achieved, but also the values that guide us and the vision that unites us.

Notwithstanding all evident in the year, we extend our honest appreciation to the Government of Tanzania particularly, Parliamentary Affairs & Coordination, and Labour, and Youth, Employment & Persons with Disability portfolios from Tanzanian PMO, Parliament of Tanzania, MoHA, MoF, and MoA for the untiring collaboration in responding whenever we needed support and joining us in some stages of our work without forgetting the offices of District Executive Directors and District and Regional Administrative Secretaries where we have been working.

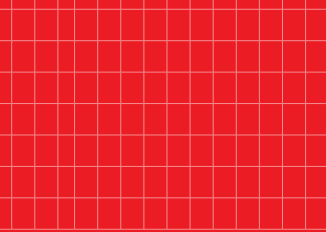
As we move forward, we remain committed to listening, learning, and working side by side with communities, partners, and stakeholders. The challenges ahead are real, but so are the opportunities. With determination and collaboration, we are confident that we can continue to create meaningful impact and contribute to building a future where no one is left behind.



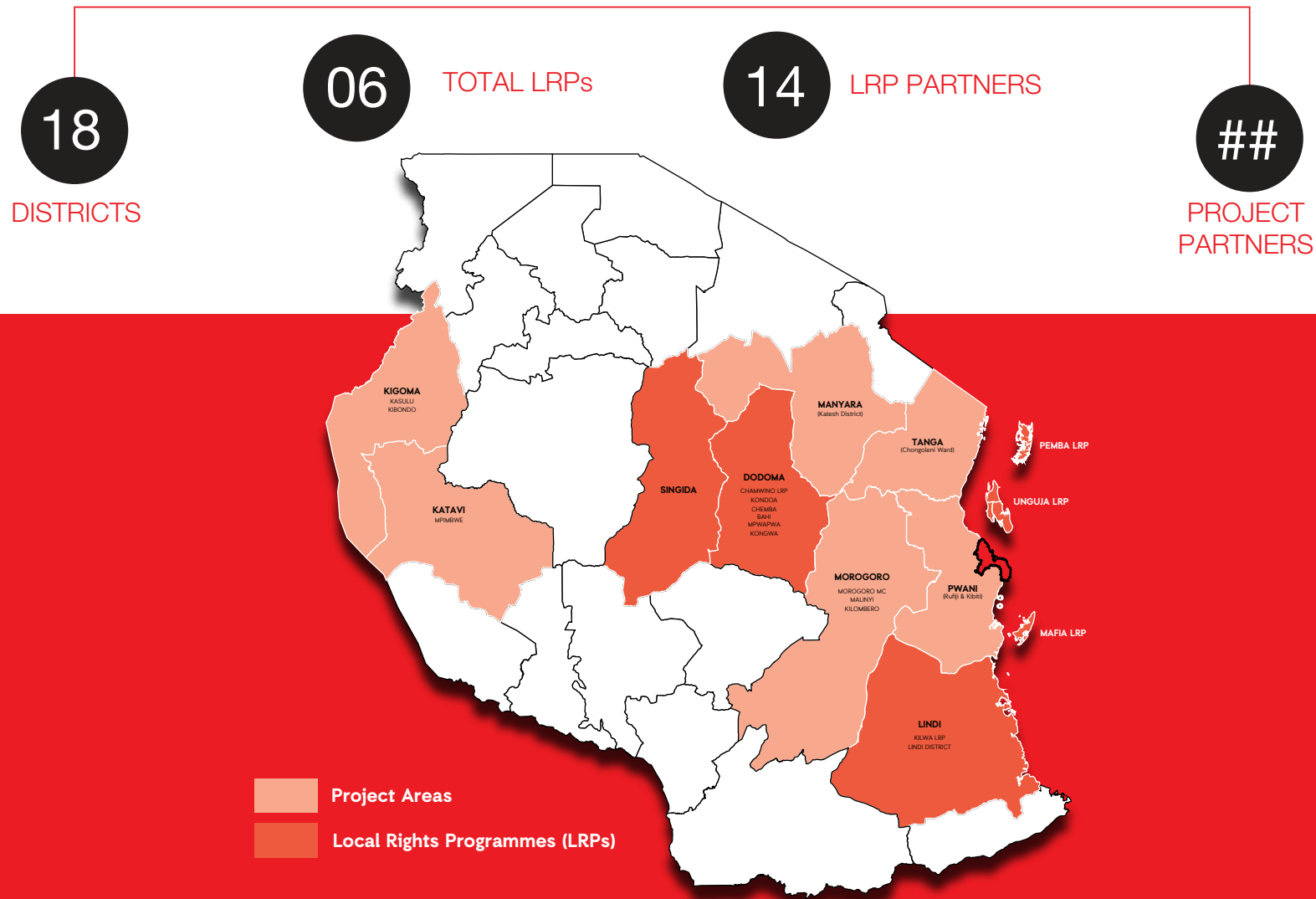
Bob Wangwe
Board Chair



Bavon Christopher
Executive Director



This Is Where We Worked Along With Our Communities



Achievements

Program Priority 1: Gender-Responsive Public Services and Inclusive Education

Strategic Objective 1.1

Public education systems are inclusive, equitable, and responsive to the needs of all children, especially girls and children with disabilities.

ActionAid Tanzania worked with local governments, School Management Committees, and communities to break down barriers that prevent children especially girls and children with disabilities from accessing quality education.



02

Schools received major Infrastructure upgrades:

In Matembe Primary School:

New gender-friendly WASH facilities has;

- Reduced Girls' Absenteeism.
- Increased enrolment rate from **458** (in 2023) to **564** (in 2024).
- Increased attendance from **81%** to **84.5%**.

Njinjo Secondary School (Kilwa):

Eight (8) Classrooms were majorly renovated led to;

- Increased Form II pass rate from **82%** to **93%**
- Increased Form IV pass rate from **83%** to **92%**
- Increased evening study participation from **75 students** to **125 students** daily.

Chamwino District: Inclusive Education, registered enrolment of children with disabilities from **80 (2021) to 326 (2024)** — a 308% increase.



In Njinjo Secondary School - Kilwa: School gardens initiative **improved student nutrition** and learning readiness.



In Njinjo Secondary School - Kilwa: Infrastructure Improvement **attracted 49 students from distant schools** reducing distance from home to school.



Students in Chamwino enjoying playtime during a solidarity visit, reflecting the spirit of inclusion in the community.





Achievements

Program Priority 1: Gender-Responsive Public Services and Inclusive Education

Strategic Objective 1.2

Communities hold policymakers accountable for inclusive, gender-responsive education systems.

Through citizen-led research, budget analysis, and advocacy campaigns, communities successfully influenced government investment in education.

Unguja North: 70 stakeholders developed actionable Education Improvement Plans based on **citizen-generated data.**



Mafia District: “*Shida ya Madawati Mwiko*” campaign mobilized **110 stakeholders** to address severe desk shortages.



Chamwino: In one quarter, education budget increased from **TZS 900M → TZS 1.294B (44% Increase)**, where **12%** allocated to new toilet constructs.



Achievements

Program Priority 1: Gender-Responsive Public Services and Inclusive Education

Strategic Objective 1.3

Promote decent working and living conditions for teachers, especially women.



Multi-level advocacy platforms created for sustained policy engagement on teachers' welfare



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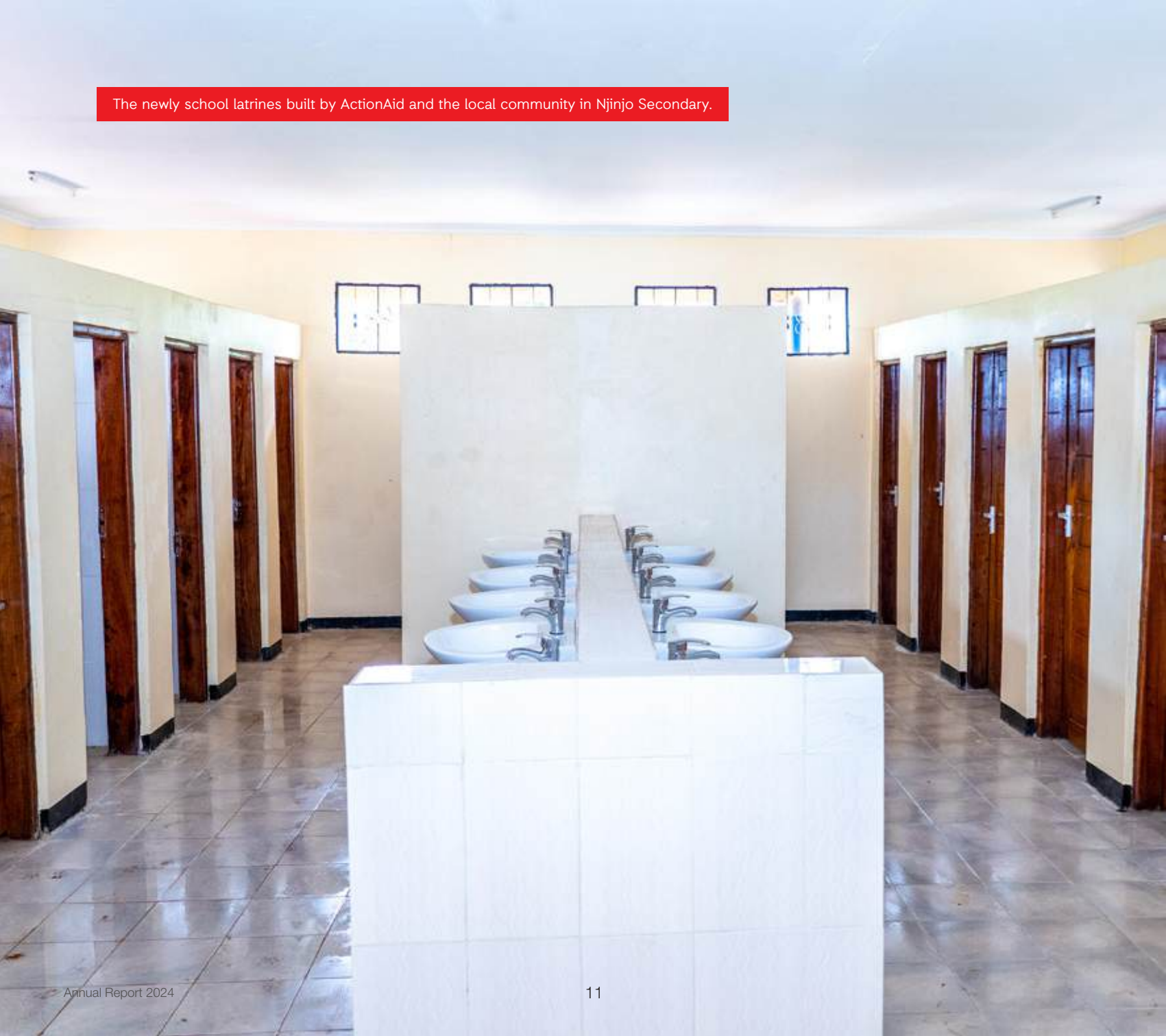
Participants engaged in Advocacy meetings in Dodoma, Arusha, Mafia, and Unguja.

In Mafia District, the District Executive Director committed to:

- Increasing housing allowances
- Ensuring timely salary payments
- Providing training on non-violent discipline methods



The newly school latrines built by ActionAid and the local community in Njinjo Secondary.

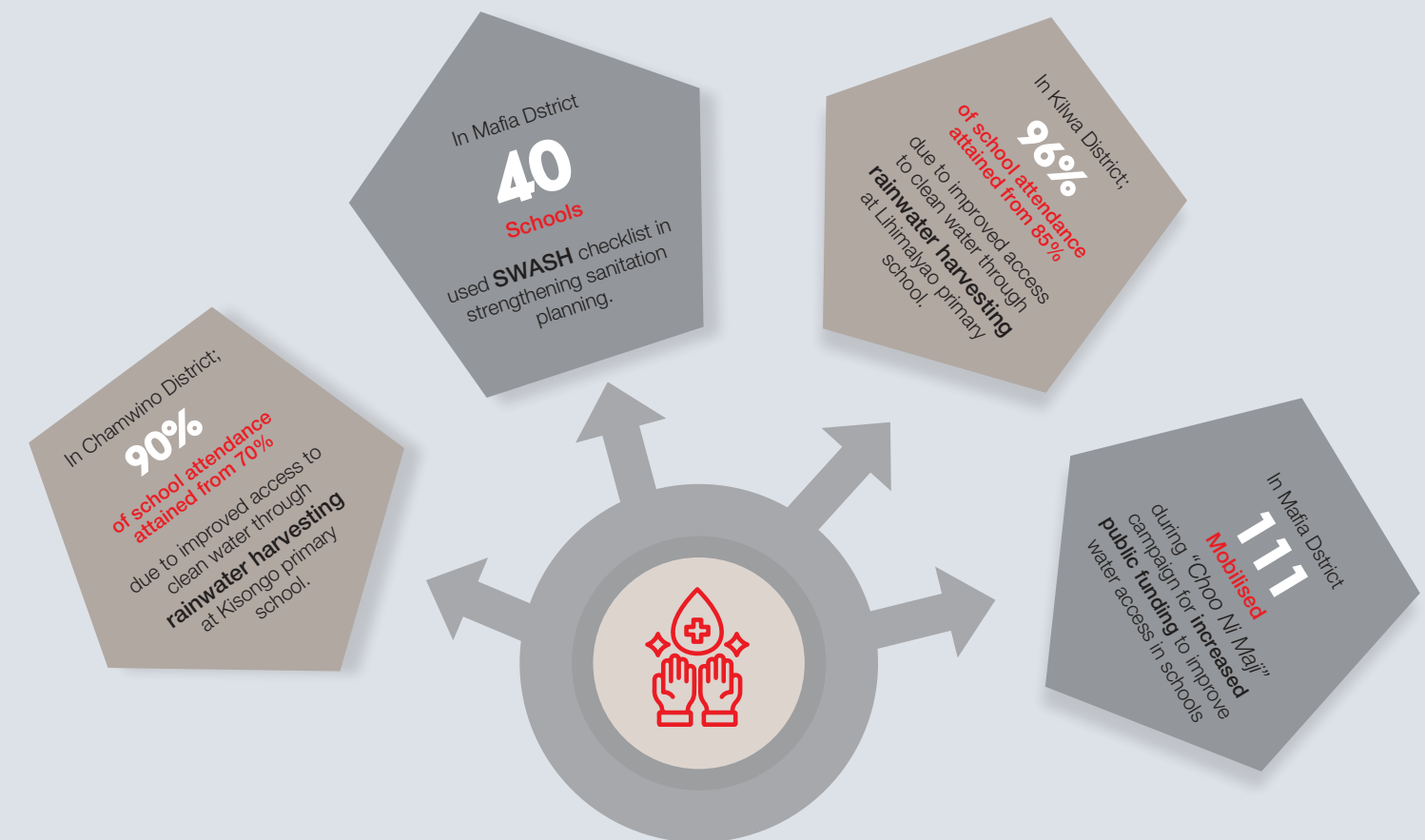


Achievements

Program Priority 1: Gender-Responsive Public Services and Inclusive Education

Strategic Objective 1.4

Promote sustainable WASH services in schools.



Achievements

Program Priority 1: Gender-Responsive Public Services and Inclusive Education

Strategic Objective 1.5

Protect children from violence and abuse to secure their right to learn



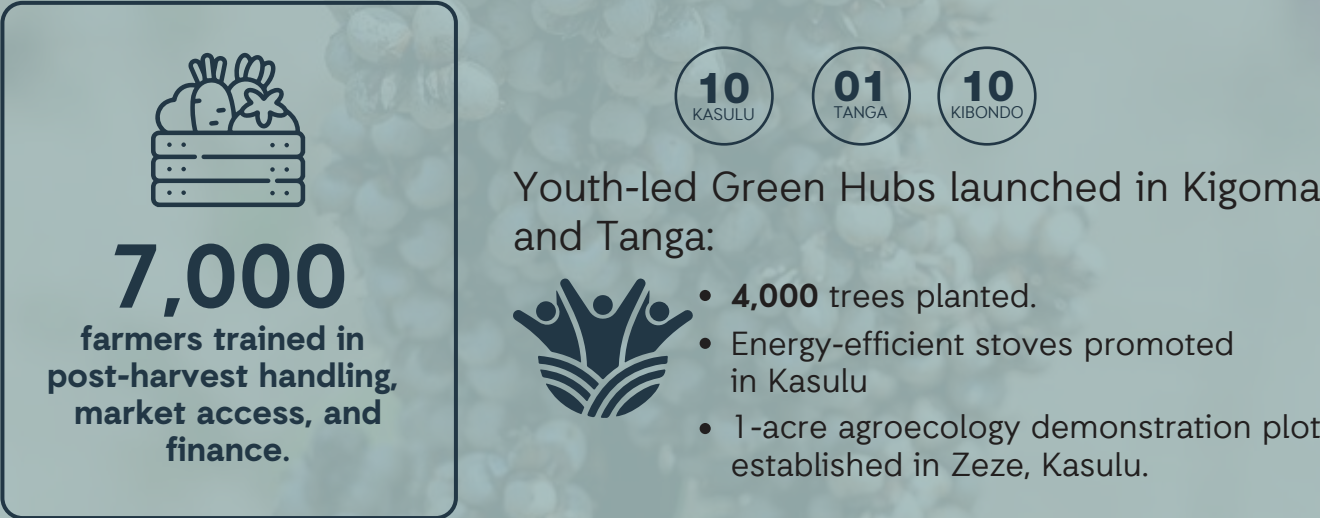
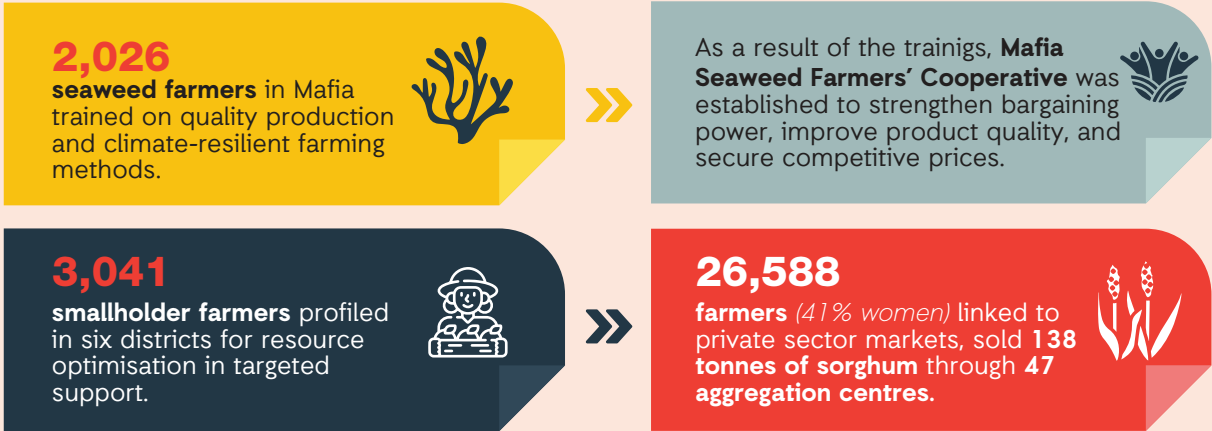
Achievements

Program Priority 2: Community Resilience and Systems Change for Climate Justice

Strategic Objective 2.1

Promote sustainable livelihoods and resilience of women smallholder farmers and young people.

In 2024, ActionAid Tanzania invested in building the capacity of women and youth to lead climate-resilient farming and market-driven enterprises.



Through seaweed farming, women in Kilwa are shaping Natural Resource Management and driving Community Resilience.



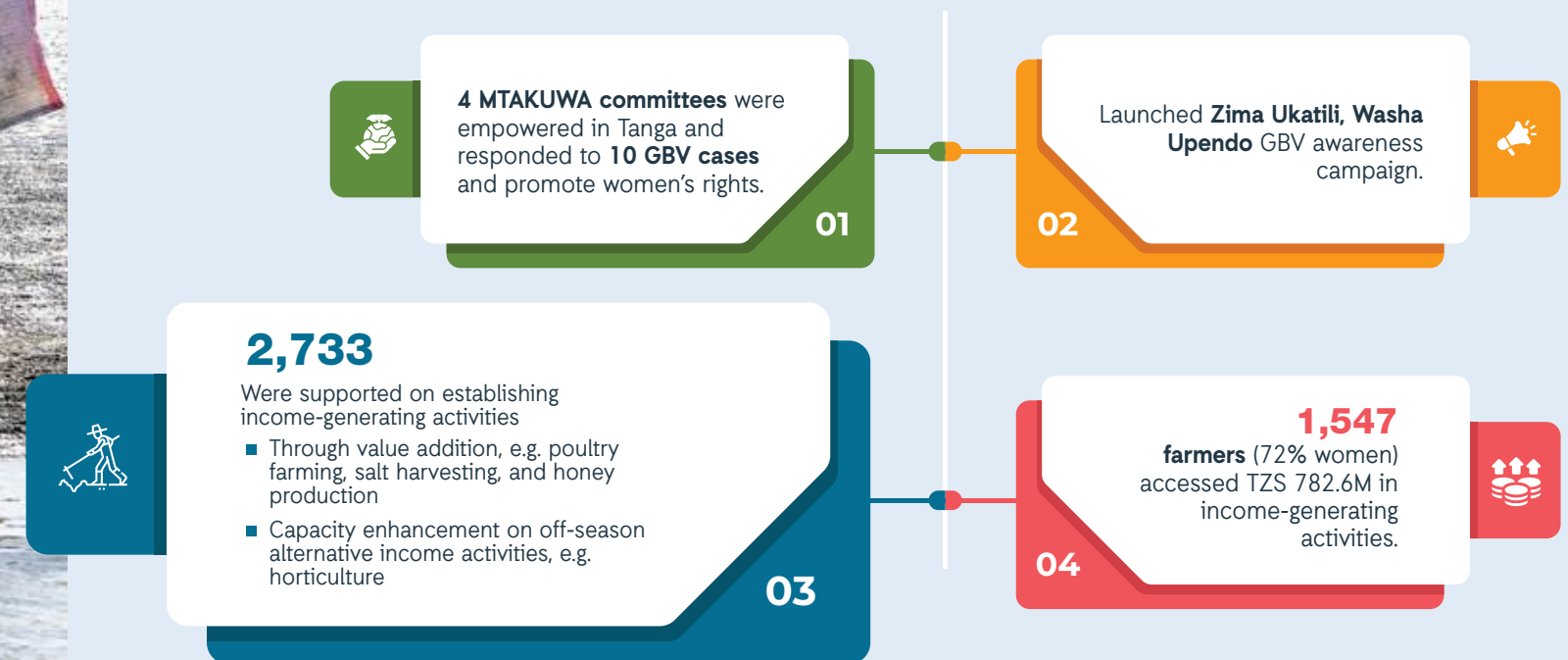
Achievements

Program Priority 2: Community Resilience and Systems Change for Climate Justice

Strategic Objective 2.2

Promote women’s participation in natural resource management and decision-making.

Women’s leadership was at the heart of our 2024 natural resource management work



Achievements

Program Priority 2: Community Resilience and Systems Change for Climate Justice

Strategic Objective 2.3

Promote disaster preparedness and response to emergencies.

In a year marked by floods, cyclones, and droughts, ActionAid Tanzania combined immediate humanitarian relief with long-term resilience building.

273,287
people

(49.7% female, 50.3% male) were reached with our humanitarian efforts as a result of disasters (floods and mudslides) in;

• Hanang

• Rufiji

• Kibiti

• Kilwa

• Lindi MC

• Malinyi

• Mpimbwe

• Morogoro MC

• Kilombero

People with Disability

Disability inclusion advanced with provision of **5 braille cells, 5 hearing kits, 25 digital clocks** to Katesh A Primary School (Hanang).

Children

Education continuity supported through distribution of **500 school bags, 1,600 exercise books, 400 math sets.**

WASH

60 holes of school latrines were built in **3 Wards** affected by mudslide in Hanang

25,000L water storage capacity installed in **5 schools** affected by floods in Kibiti, Lindi MC

Afforestation

4,000 trees planted in partnership with Tanzania Forest Services during **#NitunzeNikulinde** campaign in Hanang

A collage of four photographs. The top-left photo shows a large group of children in school uniforms (blue and green) standing in front of a school building. The top-right photo shows a group of people, including children and adults, standing in a grassy field. The bottom-left photo shows a large, dark rock formation. The bottom-right photo shows a small, single-story building with a blue door and windows.

Climate Justice Advocacy

Beyond direct service delivery, ActionAid Tanzania amplified community voices in national and global climate spaces

- Youth from Global Platform Tanzania led **#FixTheFinance** actions during the Global Week of Climate Justice Finance Mobilization.
- Contributed technical input to the **National Disaster Management Policy revision** — the first update in over 20 years.
- Established a **community climate action ambassador model**, enabling trained farmers and youth to mentor others in sustainable practices.

Annual Report 2024

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Community Resilience

Organisational Development and Resource Mobilisation

Governance

In 2024, ActionAid Tanzania's governance structures continued to demonstrate resilience, inclusivity, and accountability despite a challenging global and national context. The Governance Board upheld its oversight role through three regular meetings (May, August, November) and one extraordinary meeting (April), preceded by committee sessions for in-depth review.

Board members visited district programmes in Chamwino, engaging directly with partners and community groups, providing feedback that informed organisational performance improvements.

The General Assembly — 56% women, 28% youth, 16% elderly — remained a vibrant space for diverse representation, ensuring voices of people living in poverty are heard. Geographical balance was maintained with members from all zones of Tanzania and Zanzibar.

Board composition:

- **Sex:** 45% women, 55% men
- **Age:** 36% youth (15–35), 46% adults (35–59), 18% elderly (60+)



Human Resources and Administration

ActionAid Tanzania prioritised staff development, diversity, and well-being to enhance organisational performance.

Key HR Achievements in 2024:

- 100% of staff participated in training, including safeguarding, climate justice, political empowerment, voter education, HRBA, procurement compliance, and leadership development.
- 18 new hires recruited, ensuring improved gender and cultural representation.
- Strengthened team cohesion through follow-up actions from the 2023 Arusha team-building recommendations.
- Transparent performance management system in place, linking contract renewal to clear feedback and peer input.
- Initiated review of the Human Resources, Procurement, and new Administration & Logistics policy manuals for compliance with local laws (OSHA, Employment & Labour Relations Act).

Organisational Development and Resource Mobilisation

Resource Mobilisation

2024 marked significant progress in building sustainable funding streams and strengthening donor relationships.

Key Results:

- 16 proposals submitted to institutional donors; 5 approved — mobilising TZS 17 billion for strategic programmes.
- Four of these funded proposals aligned with CSP V Priority 4 (Resilience Building & Inclusive Governance).
- Four LRPs (Chamwino, Kilwa, Unguja, Mafia) contributed to proposal development, fostering decentralised fundraising capacity.
- Collaboration with partners such as Plan International, Tanzania Albinism Society, Disability Relief Services, CAN Tanzania, and FURUMCC resulted in six joint proposals.
- Solidarity visit from Greece volunteers to Matembe Primary School — €5,000 contributed for school toilet construction.

These efforts reinforced ActionAid Tanzania's position as a trusted partner and technical leader in participatory proposal development, while building visibility for local-level impact in global donor spaces.

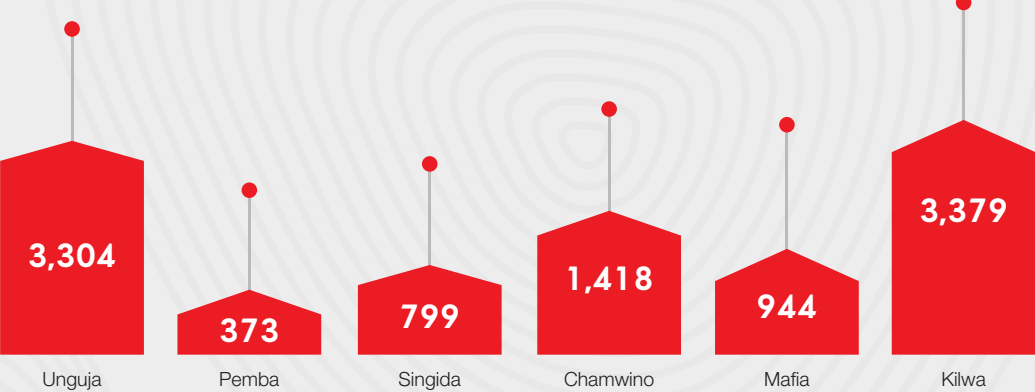




I am very happy to be one of the sponsored children having a friend in Italy. I feel very lucky as many of my friends have missed this opportunity. I like to communicate with her, and I feel very happy when I am writing to my friend and update her of my progress. She always writes back that she is happy to receive my letter. I enjoy telling her about my personal progress at school and what is happening in my family, village, and my country. Also, I informed her that when I grow up, I would like to be a doctor like my grandmother. I like to draw fruits because I like fruits.

Child Sponsorship in 2024

Number of Children Supported on different LRPs

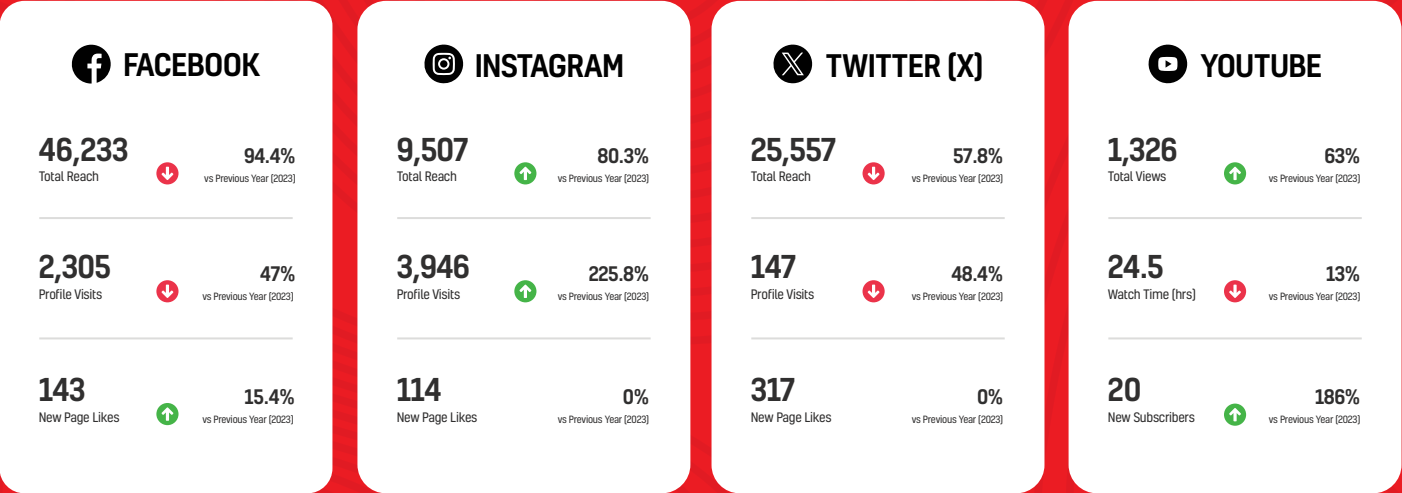


Number of Children Supported by Funding Affiliate in 2024



Social Media Performance in 2024

2024 Social Media Performance



Youth farmers in Singida joined the #FundOurFuture campaign during the 2024 Global Week of Action, calling for climate justice and sustainable investments.



Lessons Learned

- 01 Diversified Fundraising is Critical for Resilience and Impact:** AATZ's success in mobilising financial resources from five funded proposals out of 16 submitted highlights the importance of a multi-faceted approach. Diversifying across donors (WFP, UNICEF, etc.) and themes (resilience, governance, education) insulated the organisation from reliance on a single funding stream and allowed for a broader programmatic impact.
- 02 Community-Led Advocacy Leverages Significant Public Investment:** The dramatic increase in Chamwino District's education budget (from TZS 900M to TZS 1.294B) is a powerful lesson. It proves that evidence-based, community-led advocacy is not just programmatically effective but also financially strategic. A small investment in capacity building can catalyse massive public sector funding, ensuring sustainability beyond the life of a specific project.
- 03 Decentralising Fundraising Unlocks Local Potential:** Involving Local Rights Programs in proposal development was a key success factor. This approach taps into grassroots insights, improves proposal quality and relevance, and builds the fundraising capacity of local teams, making the organisation more agile and responsive.
- 04 Strategic Partnerships Amplify Reach and Resources:** Collaborative proposal development with organisations like Plan International, TAS, and CAN Tanzania proved effective. Partnerships reduce competition, pool expertise, and present a stronger, more unified front to donors, leading to higher-quality proposals and successful bids.

Challenges Faced

- 01 High Dependency on Restricted Project Funding:** While financial resources were mobilised, most of this was for specific, restricted projects (e.g., WFP's Climate Smart Agriculture Project). This creates a challenge for funding core operational costs and limits organisational agility to respond to emerging needs or invest in strategic initiatives not covered by donors.
- 02 Unpredictability of Institutional Funding:** Submitting 16 proposals and securing only 5 reflects the highly competitive and uncertain nature of institutional funding. This unpredictability makes long-term financial planning and strategic staffing difficult, as future income streams are not guaranteed.
- 03 Administrative and Operational Delays:** The HROD section explicitly mentions that there will be no further delays during the start of implantation, indicating that delays in planning and budgeting processes were a significant challenge in 2024. These delays can disrupt program implementation, affect spending timelines, and potentially create compliance issues with donors.
- 04 Macro-Economic and Global Pressures:** The governance section outlines the severe external context: disrupted global financial aid due to conflicts (Ukraine, Israel-Palestine), droughts, and floods. This global scarcity of resources increases competition for funding and can drive up operational costs, putting pressure on the organisation's financial health.

Signed Financial Statements



INDEPENDENT AUDITOR'S REPORT (Continued)

To the members of ACTIONAID TANZANIA

REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS (CONTINUED)

Auditor's Responsibilities for the Audit of the Financial Statements (Continued)

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

This report is made solely to the Directors', as a body, in accordance with the Non-Governmental Organization Act, 2002 (R.E 2019). Our audit work has been undertaken so that we might state to the Members of the Board of Directors' those matters we are required to state to them in our auditor's report pursuant to the Act and our letter of engagement and for no other purposes. We do not accept or assume responsibility to anyone other than the Organization and the Director's members as a body, for our audit work, for this report, or for the opinion we have formed.

As required by the ACTIONAID TANZANIA Financial and Accounting Manual, we report to you, based on our audit, that:

- The transactions carried out in the financial year were in accordance with the ACTIONAID TANZANIA Financial and Accounting Manual and core funding and other donors' goals.


Signed by Deokari S. Mkenda
Partner (ACPA 3438)

For and on behalf of Ernst & Young
Certified Public Accountants
Dar es Salaam, Tanzania

Date: 15 April 2025

Signed Financial Statements

ACTIONAID TANZANIA

STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	2024 TZS'000	2023 TZS'000
REVENUE FROM NON-EXCHANGE TRANSACTIONS			
Grants from Action Aid International	7	3,912,205	3,795,583
Projects Grants Income	8	2,911,854	2,175,889
Miscellaneous contributions and donations	9	-	22,962
		6,824,059	5,994,434
REVENUE FROM EXCHANGE TRANSACTIONS			
Other income	10	55,352	-
Foreign currency exchange gain	11	-	234,165
		6,879,411	6,228,599
EXPENDITURE			
Direct programme expenditure	12	(5,567,836)	(4,392,002)
Country office cost	13	(871,981)	(923,635)
Other cost	14	(391,900)	(454,653)
Foreign currency exchange loss	11	(186,159)	-
		(7,017,876)	(5,770,290)
(Deficit) / Surplus before tax		(138,465)	458,309
Income tax	15	(22,742)	(33,569)
(Deficit) / Surplus for the year		(161,207)	424,740

Signed Financial Statements

ACTIONAID TANZANIA

STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2024

	Notes	2024 TZS'000	2023 TZS'000
ASSETS			
Non-current assets			
Property and equipment	16	136,108	54,977
Current assets			
Receivables from non-exchange transactions	17	2,471,619	1,440,473
Other receivables	18	187,961	45,450
Cash and bank balances	19	267,485	120,200
		<u>2,927,065</u>	<u>1,606,123</u>
TOTAL ASSETS		<u>3,063,173</u>	<u>1,661,100</u>
ACCUMULATED FUNDS AND LIABILITIES			
Accumulated fund		1,065,554	1,226,745
Current liabilities			
Payables from non-exchange transactions	20	106,464	-
Other payables	21	461,766	296,410
Income tax payable	15	25,760	35,374
		<u>593,990</u>	<u>331,784</u>
Non-current liabilities			
Deferred capital grant	22	1,403,629	102,571
TOTAL FUNDS AND LIABILITIES		<u>3,063,173</u>	<u>1,661,100</u>

These financial statements were approved by the Board of Directors of ActionAid Tanzania for issue on 19/01/2025 and were signed on its behalf by:

Bob Wangwe	Chairperson	
Name	Title	Signature

Signed Financial Statements

ACTIONAID TANZANIA

STATEMENT OF CHANGES IN NET ASSET
FOR THE YEAR ENDED 31 DECEMBER 2024

	2024 TZS'000	2023 TZS'000
As at 1st January	1,226,745	802,005
Prior year adjustment	16	-
(Deficit) / Surplus for the year	(161,207)	424,740
At 31st December	<u>1,065,554</u>	<u>1,226,745</u>

Signed Financial Statements

ACTIONAID TANZANIA

STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2024

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Bob Wangwe	Chairperson	
Name	Title	Signature

Signed Financial Statements

ACTIONAID TANZANIA

STATEMENT OF CHANGES IN NET ASSET
FOR THE YEAR ENDED 31 DECEMBER 2024

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Prior year adjustment	16	-
(Deficit) / Surplus for the year	(161,207)	424,740
At 31st December	<u>1,065,554</u>	<u>1,226,745</u>

Signed Financial Statements

ACTIONAID TANZANIA
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	2024 TZS'000	2023 TZS'000
CASHFLOW FROM OPERATING ACTIVITIES			
(Deficit) / Surplus before tax		(138,465)	458,309
Adjustments for non-cash items			
Depreciation	16	114,442	27,489
Gain from disposal	10	(18,993)	-
Prior year adjustment	16	-	-
Operating results before working capital changes		(43,000)	485,798
Change in working capital items			
(Increase)/ Decrease in receivables from non-exchange transactions	17	(1,031,146)	55,737
Increase in other receivables	18	(142,511)	(217,947)
Increase/ (Decrease) in payables from non-exchange transactions	20	106,465	(59,445)
Increase in other payables	21	165,356	-
Increase/ (Decrease) in deferred capital grant	22	1,301,058	(352,361)
Net cash flows from operating activities		356,222	(88,218)
Tax paid for the period	15	(32,357)	(7,032)
Net cash flows from operating activities		323,865	(95,250)
CASH FLOW FROM INVESTING ACTIVITIES			
Purchase of property and equipment	16	(288,680)	-
Cash from disposal of assets		112,100	-
Net change in cash and cash equivalents		147,285	(95,250)
Cash and cash equivalents at 1 January		120,200	215,450
Cash and cash equivalents at 31 December	19	267,485	120,200

ACTIONAID TANZANIA

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Website: www.tanzania.actionaid.org

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